

Concordia Academy

Spiritual, Moral, Social & Cultural (SMSC) Policy

Concordia Academy will be a diverse school made up of many different cultures and faiths. We aim to celebrate all of these offering our children an enriching educational experience.

Spiritual Development:

- Reception classes
 - Faith celebrations e.g. Diwali, Christmas, Chinese New Year and Easter
- Year 1 – Year 6
 - Harvest, Eid, Diwali, Christmas and Easter Assemblies
 - We will also include significant celebrations that are important to our specific school community.
- We will invite in speakers from local religious organisations.
- All classes will celebrate International Day and learn about a wide variety of countries from around the world.
- We will cover R.E. through our topic lessons.

Moral Development:

- Monday Assemblies are focussed on morals and the messages found in multi-faith and cultural stories, the children share a story and go over the moral, reinforcing the importance of good behaviours and attitudes.
- Circle Time/PSHCE topics enable children to recognise the difference between right and wrong.
- Class charters will be agreed by the children.
- There will be behaviour award certificates, as well as star readers, writers and mathematicians. Headteacher certificates are awarded for effort, achievement and personal growth.
- A home/school agreement will be signed by children, parents/carers and school to ensure we are all working together to uphold our responsibilities.
- The school behaviour policy will be shared with parents/carers to ensure that they are clear with all procedures.

Concordia Academy

Social Development:

- We will appoint a School Parliament through a whole school process to demonstrate democracy in action to our children and allowing them to air their views.
- Children will participate in a Macmillan coffee morning, Children in Need, Sport Relief, Comic Relief and support local community charities and events. We hope to visit a local care home to sing carols.
- We will have in- school events such as a coffee morning for Mother's Day, Father's Day and a Grandparent's Day.
- Children will be taught and encouraged to respect each other's beliefs through PSHCE and topic lessons.
- Success will be celebrated in our Celebration Assemblies. There will be attendance awards for individual children and classes.
- We will elect school ambassadors who will carry out different duties around the school to help uphold our school culture. Duties will include: modelling for other children how to behave well; helping visitors who come to the school; taking responsibility for helping the school office; organising other pupils at assembly time; working with the teachers to make our school the best it can be.

Cultural Development:

- Cultural diversity will be celebrated throughout the school in displays.
- Children will participate in a range of activities
 - PE extra curricular sessions to develop children's sporting skills
 - Music lessons where children will learn to play the keyboard, steel drums, and have singing instruction.
 - School values are reinforced through displays and certificates are awarded for each value.

British Values:

- Whole school approach to elect the school parliament.
- Half termly focused topic will include British values focus:
Democracy- each year children will decide upon their class charter and the rights associated with these. All the children contribute to the drawing up of the charter. Pupil council will meet regularly to discuss issues raised in class council meetings. The council will be able to effect change within the school. Every child on the student council is

Concordia Academy

voted in by their class. Children have an annual questionnaire where they are able to put forward their views about the school.

The Rule of Law- The importance of laws, whether they be those that govern the class, school, or the country are consistently reinforced at Concordia Academy.

Pupils are taught from an early age the school rules. We have Class Rules, Playground Rules and E-safety Rules. Pupils are taught the value and reasons behind rules and laws, that they govern and protect us, the responsibilities that this involves and the consequences when laws are broken.

Individual Liberty – At Concordia, pupils are actively encouraged to make choices, knowing that they are in a safe and supportive environment. We educate and provide boundaries for children to make informed choices. Pupils are encouraged to know, understand and exercise their rights and personal freedoms and advised how to exercise these safely through, for example, PSHCE and E-Safety lessons.

Mutual Respect – mutual respect is at the heart of our school values. Children learn that their behaviours have an effect on their own rights and those of others. We believe everyone in our school community is unique and therefore we expect everyone to be treated with tolerance and kindness at all times.

Tolerance of those of Different Faiths and Beliefs- Concordia is a diverse school. We actively promote diversity through our celebrations of different faiths and cultures.

- Remembrance Sunday and the poppy appeal.
- National holidays covered in assemblies e.g. St Patricks, St David's Day, St Georges' Day and St Andrew's Day.
- School displays to reflect British Values.