Governance at Concordia Primary Academy has been delegated by the REAch2 Trust Board to a Local Governing Board made up of individuals drawn from the Academy’s community, both as elected and appointed members. The Local Governors are accountable to the Regional Board and through this body to the Trust Board.

REAch2 Trust Board

Regional Board (North Central)

Concordia Primary Academy Local Governing Board

**The role of the Local Governing Board is to:**

* Assist in delivering the vision and ethos of REAch2 for the Academy.
* Ensure that the Academy achieves the aims and ambitions it has for its pupils.
* Implement and review the strategic plan for the Academy, especially plans for school improvement.
* Act as a “critical friend” to the Academy’s Senior Leadership Team, challenging and holding leaders to account for all aspects of the Academy’s performance;
* Oversee the management of the finances of the Academy, assessing the annual budget and ensuring that the Academy works within its budget and has the right risk and financial management policies and practices;
* Support the Trust Board in ensuring that the right insurance and risk protection is in place for the Academy
* Support the Executive Headteacher and Head of School in the development and review (from time to time) of an appropriate staffing structure for the Academy, including performance management;
* Support the Trust Board in its monitoring and evaluation of the delivery of central services provided by REAch2 for the Academies
* Promote the benefits of being in a family of schools by actively seeking opportunities to work together, and develop effective links with other REAch2 Academies and the wider school community
* Ensure that the Academy meets the community’s needs in relation to the safeguarding and education of its pupils; and
* Engage fully and openly with every inspection of the Academy, whether by the Trust Board, Ofsted or any other appropriate public body

At Concordia Primary Academy we welcome the involvement of and feedback from parents/carers and the local community. Governors regularly attend events at the school and are always happy to hear the views of the schools community. Full details of our Governors can be found below.

For more information about governance please refer to the governance section of the REAch2 website: <http://reach2.org/governance-policy/governance/> or contact Mr Stuart Norman, Chair of Governors via the School Office.

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| --- | --- |
| **GOVERNOR DETAILS** | **REGISTER OF INTERESTS** |
| **Name and Category of Governor**  | **Term of Office** | **Appointing Body (e.g.: Governing Body, REAch2, Elected)** | **Position and Responsibility** | **Name of Organisation and Nature of interest****(Including other School Governance)** | **Date interest registered** | **Personal Relationship** **(if any) with school staff** |
| **Stuart Norman**(Community) | 01/07/2016 to 13/07/201714/07/17 to 13/07/21 | Appointed by REAch2  | Chair of Transition BoardNational Leader of Governance | Purfleet Primary Academy – Chair of GovernorsLearning Federation - Vice Chair of GovernorsLangtons Junior Academy–Chair of GovernorsChigwell Primary Academy – Co-Chair of GovernorsREAch2 North Central Regional Board- Member | 06/10/2016 06/10/201606/10/2016 06/10/201606/10/2016 | None |
| **Elizabeth Sims**(Community) | 01/07/2016 to 13/07/201714/07/17 to 13/07/21 | Appointed by REAch2 | Safeguarding &Child Protection Governor. | Purfleet Primary Academy – Vice Chair of GovernorsLangtons Junior Academy – GovernorChigwell Primary Academy – Governor | 06/10/2016 06/10/201606/10/2016 | None |
| **Gillian Gordon**(Community) | 14/07/17 to 13/07/21 | Appointed by REAch2 |  | Learning Federation - Governor |  | None |
| **Silvertre Mukeba** (Community) | 11/10/17 to 10/10/21 | Appointed by REAch2 |  | Parent Year 1 Child |  | None |
| **Laura Black** (Staff) | 14/07/17 to 13/07/21 | Elected |  | EYFS Leader and Class Teacher Concordia Primary Academy |  | None |
| **Michelle Gamage** | 11/10/17 to 10/10/21 | Elected |  | Parent Year 1 Child |  | None  |
| **Shahid Shah** | 11/10/17 to 10/10/21 | Elected |  | Parent Year R Child |  | None |
| **Raheel Akhtar**(Headteacher) | Ex-officio  | Ex-officio |  | Headteacher Concordia Primary Academy | 06/10/2016 | None |
| **Gill** **Ellyard**REAch2 | Observer - | Ex-officio |  | North Central Regional Director of Education – REAch2 | 06/10/2016 | None |
| **Angela Adams** | Governance Development Officer/ Clerk | Havering Governor Services |  |  | 06/10/2016 | None |
| **Muhib Kahn**(Community) | 14/07/17 to 13/09/17 | Appointed by REAch2 |  | COOP Senior ManagerParent Year 1 Child |  | None |

**Meeting Attendance Record September 2016 to July 2017**

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| --- | --- | --- | --- | --- | --- | --- | --- |
| **NAME** | Date | Date | Date | Date | Date | Date | Date |
| **TBM** – Transition Board Meeting**LGBM** – Local Governing Board Meeting | **6/10/16****TBM** | **3/11/16****TBM** | **14/12/16****TBM** | **27/01/17****TBM** | **27/03/17****TBM** | **19/05/17****TBM** | **14/07/17****FGBM** |
| **Mr Stuart Norman** |  |  |  |  |  |  |  |
| **Mrs Elizabeth Sims** |  |  |  |  |  | A |  |
| **Mr Raheel Akhtar** |  |  |  |  |  |  |  |
| **Ms Gillian Gordon** |  |  |  |  | O | O |  |
| **Mr Muhib Khan** |  |  |  |  | O |  | A |
| **Ms Laura Black** |  |  |  |  |  |  |  |
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|  |
|  |

**Key**

* In Attendance

 A Apologies received

 O Observer