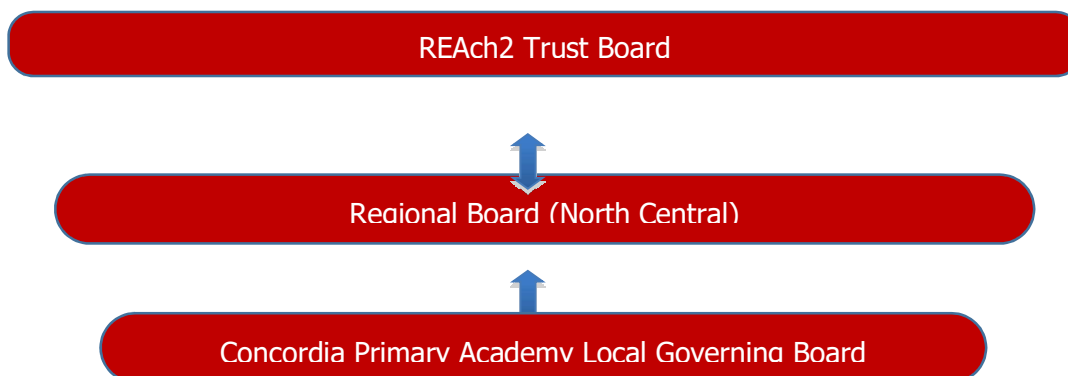


Governance at Concordia Primary Academy has been delegated by the REAch2 Trust Board to a Local Governing Board made up of individuals drawn from the Academy's community, both as elected and appointed members. The Local Governors are accountable to the Regional Board and through this body to the Trust Board.



The role of the Local Governing Board is to:

- Assist in delivering the vision and ethos of REAch2 for the Academy.
- Ensure that the Academy achieves the aims and ambitions it has for its pupils.
- Implement and review the strategic plan for the Academy, especially plans for school improvement.
- Act as a "critical friend" to the Academy's Senior Leadership Team, challenging and holding leaders to account for all aspects of the Academy's performance;
- Oversee the management of the finances of the Academy, assessing the annual budget and ensuring that the Academy works within its budget and has the right risk and financial management policies and practices;
- Support the Trust Board in ensuring that the right insurance and risk protection is in place for the Academy
- Support the Headteacher in the development and review (from time to time) of an appropriate staffing structure for the Academy, including performance management;
- Support the Trust Board in its monitoring and evaluation of the delivery of central services provided by REAch2 for the Academies
- Promote the benefits of being in a family of schools by actively seeking opportunities to work together, and develop effective links with other REAch2 Academies and the wider school community
- Ensure that the Academy meets the community's needs in relation to the safeguarding and education of its pupils; and
- Engage fully and openly with every inspection of the Academy, whether by the Trust Board, Ofsted or any other appropriate public body

At Concordia Primary Academy we welcome the involvement of and feedback from parents/carers and the local community. Governors regularly attend events at the school and are always happy to hear the views of the schools community. Details of our Governors (including Pecuniary/Business Interests and Meeting Attendance) can be found below.

For more information about governance please refer to the governance section of the REAch2 website: <http://reach2.org/governance-policy/governance/> or contact Mr Stuart Norman, Chair of Governors via the School Office.

Governor Details, Register of Interests and Meeting Attendance

GOVERNOR DETAILS				REGISTER OF INTERESTS		
Name and Category of Governor	Term of Office	Appointing Body (e.g.: Governing Body, REAch2, Elected)	Position and Responsibility	Name of Organisation and Nature of interest (Including other School Governance)	Date interest registered	Personal Relationship (if any) with school staff
Stuart Norman (Community)	01/07/2016 to 13/07/2017 14/07/17 to 13/07/21	Appointed by REAch2	Chair of Governors National Leader of Governance	Purfleet Primary Academy – Chair of Governors Langtons Junior Academy–Chair of Governors Chigwell Primary Academy – Co-Chair of Governors REAch2 North Central Regional Board- Member	06/10/2016 06/10/2016 06/10/2016 06/10/2016	None
Elizabeth Sims (Community)	01/07/2016 to 13/07/2017 14/07/17 to 13/07/21	Appointed by REAch2	Safeguarding & Child Protection ViceChair.	Purfleet Primary Academy – Vice Chair of Governors	06/10/2016	None
Gillian Gordon (Community)	14/07/17 to 13/07/21	Appointed by REAch2				None
Silvestre Mukeba (Community)	11/10/17 to 10/10/21	Appointed by REAch2		Parent Year 2 Child		None
Laura Black (Staff)	14/07/17 to 13/07/21	Elected		Assistant Head Teacher Concordia Primary Academy		None
Michelle Gamage (Parent)	11/10/17 to 10/10/21	Elected		Parent Year 2 Child		None
Raheel Akhtar (Headteacher)	Ex-officio	Ex-officio		Headteacher Concordia Primary Academy	06/10/2016	Relationship to Artist-in-Residence - wife
Gill Ellyard REAch2	Observer -	Ex-officio		North Central Regional Director of Education – REAch2	06/10/2016	None
Sophie Clarke SBM	Observer	Ex-officio		School Business Manager	01/09/2017	None
Angela Adams	Governance Development Officer/ Clerk	Havering Governor Services			06/10/2016	None
Muhib Kahn (Community)	14/07/17 to 13/09/17	Appointed by REAch2		COOP Senior Manager Parent Year 1 Child		None
Shahid Shah (Parent)	11/10/17 to 10/09/18	Elected		Parent Year R Child		None

Governor Details, Register of Interests and Meeting Attendance

Meeting Attendance Record September 2017 to July 2018

NAME	Date	Date	Date	Date	Date	Date
LGBM – Local Governing Board Meeting	9/10/17 LGBM	9/11/17 LGBM	11/01/18 LGBM	07/03/18 LGBM	26/04/18 LGBM	12/07/18 LGBM
Stuart Norman	✓	✓	✓	✓	✓	✓
Elizabeth Sims	A	✓	A	✓	✓	A
Raheel Akhtar	✓	✓	✓	✓	✓	✓
Gillian Gordon	A	✓	✓	✓	✓	✓
Michelle Gamage	✓	✓	✓	A	✓	✓
Laura Black	A	✓	A	✓	✓	✓
Silvertre Mukeba	✓	✓	A	✓	A	✓
Shahid Shah	✓	✓	✓	NA	✓	✓

Key

✓ In Attendance

A Apologies received

NA No Apologies received