

Concordia Academy

School Uniform Policy

1 Introduction

It is our school policy that all children wear school uniform when attending school, or when participating in school-organised events outside normal school hours. We ask children to wear their shirts tucked into their skirts or trousers and to take a pride in their personal appearance. Some items of uniform can be bought from school, whilst others are easily available, at very competitive prices, at local shops including supermarkets. A complete list of the items needed for school uniform including those for Physical Education, is printed overleaf.

At Concordia, we are proud of the community we have created together and the unity and common values we all hold. The children, parents and staff have formed a welcoming, highly successful and effective school, where children can thrive.

We understand that the current cost of living is high and therefore whilst we ask that children wear the correct colour uniform to school we do not expect all items to have the school logo. Regarding shoes, we appreciate that some parents may not have the means to purchase both school shoes and trainers for PE, in this scenario we will accept plain black trainers, the trainers should have a dark sole not a white sole to appear more like school shoes.

2 Why is school uniform significant at Concordia?

Our policy on school uniform is based on the belief that school uniform:

- promotes a sense of pride in our school;
- helps to create a sense of community and belonging towards the school;
- identifies the children with the school;
- supports our commitment to inclusion;
- is practical and smart;
- is considered good value for money by most parents.

3 Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons, we do not allow children to wear jewellery. The exceptions to this rule are earring studs in pierced ears, and small objects of religious significance. Children are required to remove any items during PE lessons to prevent them from causing injury.

4 Footwear

For health and safety reasons we do not allow children to wear shoes with platform soles or high heels. All children are required to wear plain black shoes or boots without logos as stated in the uniform list. If boots are worn these should also be plain black. If boots are large and prevent children from sitting comfortably on the floor, they may be asked to change into their PE shoes whilst inside the school building.

5 The Role of Parents

We believe that one of the responsibilities of parents is to ensure that their child has the correct uniform and PE kit, and that it is clean, in good repair and that the child's name is written on it at all items. If a parent has difficulties for any reason with fulfilling this request, they are asked to speak confidentially to a senior member of staff to discuss the issues. Parents should be assured that we will do all we can to help.

Concordia Academy School Uniform

Our uniform, worn by all the children, is a distinctive feature of Concordia Academy. We place an emphasis on maintaining high standards of dress and appearance because we believe it encourages the children to take pride in themselves and their Academy. We therefore ask parents to ensure that their children always wear the correct uniform and that it is clearly labelled. Children also need to wear the appropriate kit during PE lessons.

We have chosen a uniform which is practical, comfortable, smart and affordable.



In summer students may also wear



Navy gingham school dress (required) Black tailored school shorts (optional)



White T-shirt with school logo (required)



Black shorts (required)



Black plimsolls (required)



Navy P.E bag (optional)

PE Kit

All items of clothing are available from My Clothing and Havering Schoolwear and have the Concordia logo embroidered on the sweatshirt, cardigan, polo shirts, PE bag and school bag. You can buy all items that do not require a logo from local supermarkets.

Children should arrive at school in their PE kit on the day that they have PE. Your child's class teacher will share with you the day on which your child will have PE.

On health and safety grounds, children are not permitted to wear jewellery to school. Teachers are prohibited from removing or replacing earrings and the school will accept no responsibility for accidents caused by the wearing of jewellery.